



Ethical Trading Initiative(ETI) and Modern Slavery Act 2015

As a company Arthur Brett Catering Ltd is fully committed to the ETI Base Code & the Modern Slavery Act 2015, and is a member of SEDEX, which promotes ethical business practices and policies that protect workers from being exploited throughout the product chain. The Organisation procures produce from Wholesalers and Importers and will be asked to fill a Supplier Modern Slavery record out to ensure that no modern slavery occurs in their Procurement. At ABC Ltd the structure ensures no modern slavery takes place, and this will also be asked for by suppliers. Training will take place for Managers to ensure they understand their responsibility under the Act, and it is passed on to their co-workers. This will take place within one month of this publication.

ETI BASE CODE PRINCIPLES:

1. Employment is freely chosen.
2. Freedom of association and the right to collective bargaining are respected.
3. Working conditions are Safe & Hygienic.
4. Child Labour shall not be used i.e. workers under the age of 16 years of age.
5. Living wages are paid.
6. Working Hours are not excessive.
7. No discrimination is practiced.
8. Regular Employment is provided.
9. No harsh or inhumane treatment is allowed i.e. kept in bondage, threatened physically, or through withholding of wages etc.

We expect all our suppliers to be committed to this principle of the ETI Base Code & the Modern Slavery Act 2015 and as part of our due diligence we require copies of your company's policy / statements on the ETI Base Code & Modern Slavery Act 2015 (where applicable). Also, as part of this requirement we expect full transparency of the full supply chain, and if required, all our suppliers must be open to a formal audit.

Going forwards, a commitment to the ETI Base Code & the Modern Slavery Act 2015 (where applicable) will form part of our Ethical sourcing Policy, and as such, will be a core requirement for suppliers to be listed as a supplier on our Approved Supplier List.

Ethical Trading Initiative (ETI)

The **Ethical Trading Initiative (ETI)** is a collaborative effort involving global companies, trade unions, specialized labour rights organizations, and development charities. Its mission is to promote ethical trade and decent work in supply chains. Here are some key points about ETI:

- **Purpose:** ETI aims to identify, develop, and promote good practices related to implementing labour codes.
- **Membership:** ETI members include forward-thinking companies, trade unions, and NGOs.
- **Base Code:** By joining ETI, companies commit to integrating ethical trade into their core business practices. The ETI Base Code emphasizes freely chosen employment, freedom of association, safe working conditions, and reasonable working hours¹².

Modern Slavery Act 2015

The **Modern Slavery Act 2015** is crucial in combatting modern slavery and human trafficking. Key aspects include:

- **Consolidation and Clarification:** The Act consolidates and clarifies existing offenses related to slavery and human trafficking.
- **Civil Preventative Orders:** It introduces two new civil preventative orders: the Slavery and Trafficking Prevention Order and the Slavery and Trafficking Risk Order³.
- **Application to Housing Sector:** The Act applies to the housing sector, ensuring transparency and responsible practices⁴.

SEDEX

SEDEX (Supplier Ethical Data Exchange) is a powerful tool for promoting ethical supply chains. Here's what you need to know:

- **Purpose:** SEDEX facilitates access to information rather than setting standards or determining policies for its members.
- **Coverage:** It stores information on ethical and responsible practices based on ILO Conventions, ETI Base Code, SA 8000, ISO 14001, and industry-specific codes of conduct⁵.
- **Benefits:**
 - **ESG Made Easy:** Manage supply chain sustainability efficiently from a single platform.
 - **Risk Management:** Proactively identify, assess, and mitigate risks.
 - **Compliance Simplified:** Stay ahead of legislation.
 - **Seamless Reporting:** Share relevant data with stakeholders.
 - **Community Connection:** Engage with a global network of businesses⁶.

I hereby acknowledge that Company Name.....

Promotes ethical business practices & policies and are fully, committed to the principles of the ETI Base Code & Modern Slavery Act 2015 (where applicable).

Name: Robert Stevens Signed: 

Position: Company Director

Date: 8th May 2024